



# NORTHWEST FLORIDA STATE COLLEGE

## Memo

To: Board of Trustees

From: Dr. Devin Stephenson, President

Date: April 18, 2023

Re: Statutorily Required Employment Equity Accountability Program Update

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Section 1012.86, Florida Statutes, requires each college to provide an annual update on efforts to comply with Florida Statutes related to nondiscrimination and equal access to postsecondary education and employment. Annually, the Florida Department of Education Division of Florida Colleges provides certified data and the mandatory template to complete this statutory requirement, which is overall referred to as the “Annual Equity Update” and the employment portion more specifically as the “Employment Equity Accountability Program.”

The statute requires the Board to review and approve and the College to submit its Employment Equity Accountability Program update no later than May 1 each year. The Florida Department of Education Division of Florida Colleges alerted the Colleges on April 11, 2023, that we could expect receipt of the mandatory template in the afternoon of April 11.

Because the College’s Board of Trustees April agenda and materials are also released on April 11, 2023, the College provides this memo to notify you that the College intends to meet the statutory requirement to submit the required update to the Board at the April meeting and return it to the state no later than May 1. The College will update your Board materials as soon as it receives the template and completes the required sections.

### RECOMMENDATION:

The Board of Trustees approves the Employment Equity Accountability Program update for 2022-2023, as presented.